**GOVERNMENT OF PONDICHERRY,**  
**DEPARTMENT OF RURAL DEVELOPMENT**  
**CHIEF SECRETARIAT (FISHERIES)**  
*(G.O. Ms. No. 8/FY, dated 25th May 2004)*

**ORDER**

With a view to develop inland fisheries through intensive farming and culture practices involving the local rural population for stepping up the inland fish production in this Union Territory, Government of India, Ministry of Agriculture (Department of Animal Husbandry and Dairying), New Delhi have in their reference No. 31013/5/91-FY (3), dated 4-3-2002 of the Government of India, Ministry of Animal Husbandry and Dairying, New Delhi accorded administrative approval for the establishment of Second Fish Farmers Development Agency in Pondicherry under the Centrally Sponsored Scheme during the year 2001-02.
2. The scheme is mainly intended to—

(a) popularise the improved techniques of fish culture so as to progressively step up inland fish production in the existing ponds and tanks and augment fish production and supply to the public.

(b) arrange leasing of water spreads owned by the Panchayats, Revenue Departments, Public Works Department, Temple and private owners to fish farmers.

(c) reclaim all cultivable water area with the assistance of institutional finance.

(d) create a new cadre of fish farmers by imparting necessary training offering technical guidance and supplying quality seeds and other inputs; and

(e) popularise the new avocation and provide an increased employment to rural people as a nucleus for further spread.

3. Accordingly approval of the Government is hereby accorded for the setting up of a Fish Farmers Development Agency at Pondicherry with immediate effect for intensive development of inland fish culture. The agency shall take up initially 100 hectares of water spread areas for intensive fish farming and should provide short-term training to fish farmers. The agency would distribute 7,000 fingerlings/hectare/annum to harvest a minimum of 2,000 kgs./annum initially and 2,500 kgs./hectare at full development.

4. The Fish Farmers Development Agency at Pondicherry has been registered under the Societies Registration Act vide their Reference No. 189 of 2003.

5. The Memorandum of Association and rules and regulation of the Agency is appended in the Annexures-I and II respectively.

6. The affairs of the Fish Farmers Development Agency at Pondicherry shall be managed by a Managing Committee, the composition of which has been shown in Annexure-III to this order.

7. The Director of Fisheries and Fishermen Welfare, Pondicherry shall submit a detailed proposal for sanctioning the financial assistance to the Fish Farmers Development Agency, Pondicherry separately indicating the availability of Budget provision.

8. The Government hereby directs that the staff of the Directorate of Fisheries as detailed in the Annexure-IV to this order be deputed to work in the Fish Farmers Development Agency, Pondicherry at the appropriate stage on foreign service terms. The Director of Fisheries, Pondicherry shall submit proposals to the Government for issue of formal orders of deputation wherever necessary.
9. The Director of Fisheries and Fishermen Welfare, Pondicherry is directed to make the Joint Director of Fisheries concerned responsible for the proper and effective implementation of the scheme.

10. The staffing pattern/pattern of assistance will be as per the Project Report submitted by the Department of Fisheries and Fishermen Welfare, Pondicherry and as approved by the Government of India.

11. The Director of Fisheries, Pondicherry is also directed to send a progress report on the implementation of the scheme to the Government by 30th of every month.

12. The Government also hereby directs the Director of Stationery and Printing, Pondicherry to supply forms and other stationery articles to the Fish Farmers Development Agency free of cost for the use of the Agency.

13. This issues with the concurrence of the Finance Department vide their U.O. No. 16614/03/F4, dated 13-2-2004.

ANNEXURE—I

Memorandum of Association
of the Fish Farmers Development Agency, Pondicherry

1. Name of the society : Fish Farmers Development Agency, Pondicherry.

2. Address (Temporary): Department of Fisheries and Fishermen Welfare, Pondicherry.

3. Objects : (a) To bring all cultivable fresh water fishery resources under optimum fish production.

(b) To facilitate awareness and expansion of pisciculture to other areas like Yanam.

(c) To provide training to popularise the new avocation of pisciculture in order to generate self-employment.

(d) To strengthen the rural economy by making pisciculture economically viable.
4. Governing Body: The Governing Body of the Agency shall consist of the following persons namely:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Designation</th>
<th>Designation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Secretary to Government (Fisheries)</td>
<td>Chairman</td>
</tr>
<tr>
<td>2</td>
<td>The Director of Fisheries and Fishermen Welfare, Pondicherry.</td>
<td>Vice-Chairman</td>
</tr>
<tr>
<td>3</td>
<td>The Director, Local Administration Department, Pondicherry.</td>
<td>Official Member</td>
</tr>
<tr>
<td>4</td>
<td>The Deputy Collector (Revenue), Pondicherry.</td>
<td>Official Member</td>
</tr>
<tr>
<td>5</td>
<td>The Executive Engineer (Irrigation), Public Works Department, Pondicherry.</td>
<td>Official Member</td>
</tr>
<tr>
<td>6</td>
<td>The Joint Director of Fisheries and Fishermen Welfare, Pondicherry.</td>
<td>Official Member</td>
</tr>
<tr>
<td>7</td>
<td>Nominee of National Bank for Agriculture and Rural Development.</td>
<td>Official Member</td>
</tr>
<tr>
<td>8</td>
<td>The Chief Executive Officer, Fish Farmers Development Agency, Pondicherry.</td>
<td>Member-Secretary</td>
</tr>
<tr>
<td>9</td>
<td>One representative of the Fish Farmers (to be nominated by the State Government at the appropriate time as decided by the Managing Committee).</td>
<td>Non-official Member</td>
</tr>
</tbody>
</table>

5. Amendment of the Memorandum: (a) Any amendment in the Memorandum of Association shall be subject to the approval of the Governing Body and the approval of the Government of Pondicherry.

(b) The Government of Pondicherry is empowered to issue suitable directions to the Agency as may be deemed necessary.

6. Signatories to the Memorandum of Association: We the undersigned whose names, addresses and occupations are hereunder subscribed do hereby form into a society under the Societies Registration Act, 1860.
<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name</th>
<th>Occupation</th>
<th>Address</th>
<th>Signature</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>R.I. Jaiprakash, I.A.S.</td>
<td>Secretary to Government (Fisheries).</td>
<td>Chief Secretariat, Pondicherry.</td>
<td>Sd/-</td>
</tr>
<tr>
<td>2</td>
<td>A.S.P.S. Ravi Prakash</td>
<td>The Director of Fisheries and Fishermen Welfare, Pondicherry.</td>
<td>Directorate of Fisheries and Fishermen Welfare, Pondicherry.</td>
<td>Sd/-</td>
</tr>
<tr>
<td>3</td>
<td>P. Jayarajan</td>
<td>The Director, Local Administration Department, Pondicherry.</td>
<td>Local Administration Department, Pondicherry.</td>
<td>Sd/-</td>
</tr>
<tr>
<td>4</td>
<td>P. T. Rudra Goud</td>
<td>The Deputy Collector (Revenue), Pondicherry.</td>
<td>Revenue Department, Pondicherry.</td>
<td>Sd/-</td>
</tr>
<tr>
<td>5</td>
<td>R. Ganesan</td>
<td>The Executive Engineer, Public Works Department, Pondicherry.</td>
<td>Office of the Executive Engineer (Irrigation), Public Works Department, Pondicherry.</td>
<td>Sd/-</td>
</tr>
<tr>
<td>6</td>
<td>A. Bhopal</td>
<td>The Joint Director of Fisheries and Fishermen Welfare, Pondicherry.</td>
<td>Directorate of Fisheries and Fishermen Welfare, Pondicherry.</td>
<td>Sd/-</td>
</tr>
<tr>
<td>7</td>
<td>R. Nithianandam</td>
<td>Nominee of National Bank for Agriculture and Rural Development.</td>
<td>No. 12, V Cross, Rainbow Nagar, Pondicherry.</td>
<td>Sd/-</td>
</tr>
<tr>
<td>8</td>
<td></td>
<td>The Chief Executive Officer, Fish Farmers Development Agency, Pondicherry.</td>
<td>Directorate of Fisheries and Fishermen Welfare, Pondicherry.</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td></td>
<td>One representative of the Fish Farmers (to be nominated by the State Government at the appropriate time as decided by the Managing Committee).</td>
<td>To be nominated.</td>
<td></td>
</tr>
</tbody>
</table>
ANNEXURE—II

Rules and regulations of
the Fish Farmers Development Agency, Pondicherry

1. Name of the society: Fish Farmers Development Agency, Pondicherry.


3. Date of formation:

4. Is it being registered: Yes with the Registrar of Societies, Pondicherry?

5. Business hours: 8.45 a.m. to 5.45 p.m. except on Saturdays, Sundays and Government holidays.

6. Objects:
   (a) To bring all cultivable fresh water resources under optimum fish production.
   (b) To facilitate awareness and expansion of pisciculture to other areas like Yanam.
   (c) To provide training and to popularise the new avocation of pisciculture in order to generate self-employment.
   (d) To strengthen the rural economy by making pisciculture economically viable.

Interpretations

1. In the interpretation of these rules the following expressions shall have the respective meaning assigned to them as below unless inconsistent with the subject or context:

   (a) The 'Society' shall mean the "Fish Farmers Development Agency, Pondicherry".
   (b) " Governing Body" shall mean the body as constituted under these rules.
   (c) The "Chairman" shall mean the Secretary to Government (Fisheries).
   (d) The "Secretary" shall mean the Member-Secretary constituted under the rules.
2. **Members of the society**

1. Secretary to Government (Fisheries) ... Chairman

2. The Director of Fisheries and Fishermen Welfare, Pondicherry ... Vice-Chairman

3. The Director, Local Administration Department, Pondicherry ... Official Member

4. The Deputy Collector (Revenue), Pondicherry ... Official Member

5. The Executive Engineer (Irrigation), Public Works Department, Pondicherry ... Official Member

6. The Joint Director of Fisheries and Fishermen Welfare, Pondicherry ... Official Member

7. One nominee of National Bank for Agriculture and Rural Development ... Official Member

8. The Chief Executive Officer, Fish Farmers Development Agency, Pondicherry ... Member-Secretary

9. One representative of the Fish Farmers ... Non-official Member

In addition to the eight official members one or more non-official member will be selected to the Governing Body, who will be the non-official member of the society.

3. **The Governing Body of the Society shall consist of the following**:

1. Secretary to Government (Fisheries) ... Chairman

2. The Director of Fisheries and Fishermen Welfare, Pondicherry ... Vice-Chairman

3. The Director, Local Administration Department, Pondicherry ... Official Member

4. The Deputy Collector (Revenue), Pondicherry ... Official Member

5. The Executive Engineer (Irrigation), Public Works Department, Pondicherry ... Official Member

6. The Joint Director of Fisheries and Fishermen Welfare, Pondicherry ... Official Member

7. One nominee of National Bank for Agriculture and Rural Development ... Official Member

8. The Chief Executive Officer, Fish Farmers Development Agency, Pondicherry ... Member-Secretary

9. One representative of the Fish Farmers ... Non-official Member
4. The Agency shall in consultation with the State Government appoint the Member-Secretary on whom the Executive Authority of the Agency will be vested.

5. The Government of Pondicherry shall be entitled to obtain information, advice and assistance of the society in all matters connected with Fisheries Developmental Programmes undertaken or to be undertaken by the society.

6. The Governing Body shall meet at least once in a quarter to discuss and deliberate upon the activities of the society. Minimum of five members of the Governing Body shall constitute a quorum for a meeting under this regulation. A fresh meeting must be convened immediately by the Member-Secretary in case there is no quorum.

7. The Governing Body shall function notwithstanding that any person entitled to be a member by reason of his office is not represented in the Governing Body for the time being. The proceedings of the Governing Body shall not be invalidated by the above reason or from the existence of any vacancy or any defects in the appointment of its members.

8. Should a person nominated or elected as a member of the Governing Body be prevented from attending a meeting, a substitute to take his place at that meeting may be nominated or elected by the authorities who nominate and elect that member. Such a substitute shall be entitled to take part in the proceedings of the meeting and will have the right to vote thereat.

Powers of the Governing Body

9. (1) Save as herein expressly provided, as having to be passed by the society in a general meeting, all the duties, powers, functions and rights whatsoever or consequential and incidental to the carrying out of the objectives of the society shall only be exercised or performed by the Governing Body subject to such limitations as the Government of Pondicherry may from time to time impose in respect of the expenditure of its grants.

(2) In particular and without prejudice to the generality of the foregoing provisions the Governing Body may,—

(a) make, amend, or repeal any bye-laws relating to the administration and management of the affairs of the society subject to the observance of the provisions contained in the Societies Registration Act, 1860;

(b) consider the annual budget and its subsequent alterations placed before it by the Member-Secretary from time to time and pass it with such modification as the Governing Body may think fit;

(c) accept donations and endowments or give grants, upon such terms as it thinks fit;

(d) delegate any of its powers other than those of making rules to the Chairman, Secretary or other authorities as it may deem fit;
(e) appoint committees, boards and sub-committees, etc. for such terms and for such purpose as it may deem fit, and remove any of them;

(f) do generally all such acts and things as may be necessary or incidental, to carry out the objectives of the society or any of them provided that nothing contained herein shall authorise the Governing Body to do any act or to pass any bye-laws which may be repugnant to the provisions, contained herein or to the powers hereby conferred on the Governing Body and other authorities or, which may be inconsistent with the objectives of the society.

10. (1) Notwithstanding anything contained in the provisions of rule 9, the Government may, from time to time, issue to the society such direction as it may think necessary in the public interest.

(2) Without prejudice to the foregoing provisions, the society shall, in exercise of its powers or the performance of its functions, be bound by such directions on questions of policy as the Government may give in writing to it from time to time:

Provided that the society shall, as far as practicable, be given an opportunity to express its views before any directions is given under this sub-rule.

(3) The decision of the Government, whether a question is one of policy or not, shall be final.

Proceedings of the Governing Body

11. The Secretary to Government (Fisheries), Pondicherry shall be the Chairman of the Governing Body and shall preside in all its meetings. In his absence, the Vice-Chairman shall preside over the meeting of the Governing Body.

12. Not less than 5 days notice of every meeting of the Governing Body shall be given to each member.

13. The Chairman may himself call, or by a requisition in writing signed by him, require the Secretary, to call a meeting of the Governing Body at any time and on the receipt of such a requisition, the Secretary shall forthwith call such meeting.

14. Each member of the Governing Body shall have one vote and in the event of any equality of votes of any question to be decided, the Chairman shall have a casting vote.

15. Any business which may be necessary for the Governing Body to perform, may be performed by them after a resolution in writing is circulated among all the members and any such resolutions as circulated and approved by a majority of the members signing shall be as effectual and binding as resolution passed at a meeting of the Governing Body.
Annual General Meeting

16. The society shall hold an Annual General Meeting at least once in every year during the month of June and not more than 15 months shall lapse between two successive Annual General Meetings.

17. The balance-sheet and Auditor’s Report shall be placed at the Annual General Meeting of the society for its consideration.

18. At least six members of the society present at the Annual General Meeting shall form a quorum.

Funds of the society

19. The funds of the society shall consist of the following:

(a) Recurring and non-recurring grants made by the Government of Pondicherry for the furtherance of the objectives of the society.

(b) Income from investments, and

(c) Income from other sources.

20. The bankers of the society shall be appointed by the Governing Body. All funds of the society shall be paid into the society’s account with the said bankers and shall not be withdrawn except through cheques signed by the Chairman or by the Secretary duly empowered in this behalf.

The income and the property of the society shall be applied towards the promotion of its objectives, as set forth in this Memorandum of Association, subject to such limitations as the Government of Pondicherry may from time to time impose. No portion of the income and property of the society shall be paid or transferred directly or indirectly by way of dividends, bonus or otherwise by way of profits to any other society or to any persons claiming through them. Provided that nothing contained herein shall prevent payment in good faith of remuneration in turn for any service rendered to the society.

If on the winding up or dissolution of the society, there remains, after the satisfaction of its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the members of the society or any of them but shall be dealt with in such a manner as the Government of Pondicherry determine.

Accounts and Audits

21. The accounts of the society shall be audited by a Chartered Accountant to be appointed by the Governing Body. These accounts shall be subject to a second audit by the Directorate of Accounts and Treasuries, Pondicherry. The nature of audit to be applied and detailed arrangements to be made in regard to the form of accounts and their maintenance and the presentation of the accounts for audit shall be prescribed by bye-laws to be framed by the Governing Body and approved by the Government of Pondicherry with the concurrence of the Director of Accounts and Treasuries, Pondicherry.
22. An annual report of the proceedings of the society and of all work undertaken during the year shall be prepared by the Governing Body for the information of the Government of Pondicherry and the members of the society. This report and audited accounts of the society shall be placed before the society at the Annual General Meeting.

23. Within 14 days after the holding of Annual General Meeting there shall be filed with the Registrar of Societies—

(i) a list of names, addresses and occupations of the members of the Governing Body, the Chairman, Secretary and of other office-bearers of the society;

(ii) an annual report of the previous year;

(iii) a copy of each of the balance-sheet and the auditor's report certified by the Auditor.

Such list and annual report shall be certified by the Chairman and Secretary.

24. If any change occurs in the composition of the Governing Body or in the holders of the Office of the Chairman or the Secretary at any time for any reason arising, through such change shall within 20 days, be notified to the Registrar of Societies.

Property of the society

25. All property belonging to the society shall be deemed to be vested in the Governing Body of the society and shall be referred to as "The property of the society".

Suits and proceedings by and against the society

26. The society shall may sue and or may be sued in the name of the Chairman or Secretary or any office-bearer authorised by the Governing Body in this behalf.

(a) No suit or proceedings shall abate by reason of any vacancy or change in the holder of the office-bearer authorised in this behalf.

(b) Every decree or order against the society in any suit or proceedings shall be executable against the property of the society and not against the person or the property of the Chairman, the Secretary or any office-bearer.

(c) Nothing in sub-section (b) shall exempt the Chairman, the Secretary or office-bearer of the society from any criminal liability under this Act or entitle him to claim any contribution from the property of the society in respect of any fine paid by him or conviction by a criminal court.
27. Every member of the society may be sued or prosecuted by the society for any loss or damage caused to the society or its property or for anything done by him detrimentally to the interest of the society.

28. The society shall keep at its registered office, proper books of accounts in which all the accounts should be entered accurately, viz:

(a) all sums of money received and the source thereof and all sums of money expended by the society and the object or purposes for which such sums are expended.

(b) the society’s assets and liabilities.

29. The society shall have its accounts audited once a year by duly qualified auditor and have a balance-sheet prepared by him. The auditor shall also submit a report showing the exact state of financial affairs of the society. Three copies of the balance-sheet and the auditor’s report shall be certified by the auditor (dually qualified auditor means a Chartered Accountant within the meaning of the Chartered Accountants Act, 1949, or a person approved by the Registrar of Societies in this behalf).

30. Every member of the Governing Body shall have the right of inspection of accounts and registers maintained by the society and proceedings of the meetings of the society at any time during office hours.

31. Members to receive no profits upon dissolution of the society: If after disposal and settlement of the property of the society and its claims and liabilities there are any surplus assets, such assets shall not be paid to or distributed amongst, the members of the society or any of them but shall be disposed of as directed by the Government of Pondicherry with the approval of the Registrar of Societies, Pondicherry.

Notices

32. A notice may be served upon any member of the society either personally or by sending it through post addressed to such members at the address mentioned in the roll of members.

33. Any notice so served by post shall be deemed to have been served on the day following that in which the letter is posted and for proving such services it shall be sufficient to prove that the cover containing such notice was properly addressed and put into the post-box.

Alteration or extension of the purposes of the society

34. Subject to the approval of the Government of Pondicherry previously obtained the society may alter or extend the purpose for which it is established.

(a) If the Governing Body submits the proposition for such alteration or extension as aforesaid to the members of the society in a written or printed report.

(b) If the Governing Body convene a special general meeting of the members of the society according to their rules for the consideration of the said proposition.
(c) If such report be delivered or sent by post to every member of the society before seven days of the conduct such Special General Meeting as aforesaid.

(d) If such proposition is agreed to by the votes of three-fifths of the members of the society delivered in person at such Special General Meeting as aforesaid, and

(e) If such proposition is confirmed by the votes of three-fifths of the members of the society present at a second Special General Meeting convened by the Governing Body at an interval of one month after one month.

35. The rules of the society may be altered at any time by resolution passed by a majority of the members of the society present at any meeting of the society which shall have been duly convened for the purpose. The modified rules will be deemed to have come into force in accordance with the provisions contained in the Societies Registration Act, 1860.

ANNEXURE—III

Managing Committee of the Fish Farmers Development Agency, Pondicherry

Chairman:
1. The Secretary to Government (Fisheries).

Official Members:
2. Director of Fisheries and Fishermen Welfare, Pondicherry.
3. Director, Local Administration Department, Pondicherry.
4. The Deputy Collector (Revenue), Pondicherry.
5. The Executive Engineer, Public Works Department (Irrigation), Pondicherry.
6. The Joint Director of Fisheries and Fishermen Welfare, Pondicherry.
7. Nominee of NABARD, Pondicherry.

Member-Secretary:
8. The Chief Executive Officer, Fish Farmers Development Agency, Pondicherry.

Non-official Member:
9. One Member of Fish Farmers.
## ANNEXURE—IV

### Details of Staff Pattern for the Fish Farmers Development Agency at Pondicherry

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Designation</th>
<th>No. of post</th>
<th>Scale of pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>The Chief Executive Officer, (of the rank of Assistant Director of Fisheries)</td>
<td>1</td>
<td>Rs. 5500-175-9000</td>
</tr>
<tr>
<td>2</td>
<td>Fisheries Extension Officer (of the rank of Inspector of Fisheries)</td>
<td>1</td>
<td>Rs. 5000-150-8000</td>
</tr>
<tr>
<td>3</td>
<td>Farm Superintendent/Extension Officer (of the rank of Inspector of Fisheries)</td>
<td>1</td>
<td>Rs. 5000-150-8000</td>
</tr>
<tr>
<td>4</td>
<td>Engineering Supervisor (officials in the cadre of Junior Engineer will be called on deputation from PWD, or honorarium basis as fixed by the Managing Committee by FFDA)</td>
<td>1</td>
<td>Rs. 5000-150-8000</td>
</tr>
<tr>
<td>5</td>
<td>Senior Assistant (of the rank of Upper Division Clerk)</td>
<td>1</td>
<td>Rs. 4000-100-6000</td>
</tr>
<tr>
<td>6</td>
<td>Junior Assistant-cum-Typist (of the rank of Lower Division Clerk)</td>
<td>1</td>
<td>Rs. 3050-75-3950-80-4590</td>
</tr>
<tr>
<td>7</td>
<td>Driver LMV</td>
<td>1</td>
<td>Rs. 3050-75-3950-80-4590</td>
</tr>
<tr>
<td>8</td>
<td>Field Assistant (of the rank of Fieldman)</td>
<td>1</td>
<td>Rs. 2610-60-3150-65-3540</td>
</tr>
<tr>
<td>9</td>
<td>Peon</td>
<td>1</td>
<td>Rs. 2550-55-2660-60-3200</td>
</tr>
</tbody>
</table>

(By order)

P. M. Emmanuel,
Under Secretary to Government (Fisheries).

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Government Central Press
Directorate of Stationery and Printing
PONDICHERY-9